

Singapore Tech:X Job Descriptions – As of 12 February 2025

No	Company	Job Position	Job Description	Link Vacancy
1	Minden.AI	Senior Software Engineer/Software Engineer (Backend) (2 positions)	<p>Position Summary: On-site Full-time Mid-Senior level, Skills: Java, Web Applications etc</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Be involved in defining technical strategy for broad or complex requirements with insightful and forward-looking approaches that go beyond the direct team and solve large open-ended problems. • Participate in the strategic development of methods, techniques, and evaluation criteria for projects and programs. • Brainstorm with Product Managers, Designers, and Frontend Engineering to conceptualise and build new features for our large (and growing!) user base. • Actively own features or systems and define their long-term health, while also improving the health of surrounding systems. • Assist our skilled support team and operations team in triaging and resolving production issues. • Develop & implement tests for ensuring the quality, performance, & scalability of our application. • Proactively identify problems and take the lead to resolve them. • Make a broader impact beyond your own team by technical empowerment, knowledge sharing, and cultural stewardship. • Mentor other engineers and deeply review code. • Improve engineering standards, tooling, and processes. <p>Requirements:</p>	<p>Senior Software Engineer (Backend) https://minden.applytobook.com/apply/a9eR56bekJ/Senior-Software-Engineer-Backend</p> <p>Software Engineer (Backend): Singapore-Indonesia Tech:X Programme: https://minden.applytobook.com/apply/Q5Xpzskta3/Software-Engineer-Backend-SingaporeIndonesia-TechX-Programme</p>

			<ul style="list-style-type: none"> • Bachelor's degree in Computer Science, Engineering or related field, or at least 1 - 5 years of equivalent training, fellowship, or work experience. • 1 - 5 years of technical hands-on experience with product backend development • At Senior/Staff level: Experience in leading technical architecture discussions and helping to drive technical decisions within your team • Developed and delivered software system in production environment • Experience with debugging and diagnostic of distributed systems • Experience with performance optimization of various aspects of software systems • Strong communication skills; able to explain complex technical concepts to designers, support, and/or other engineers • Experience working in an ambiguous, low control yet fast paced startup environment is an added advantage 	
2	Avetics Global	Tech Sales Representative (1 position)	<p>Position Overview: As a Tech Sales Representative, you will be responsible for driving sales of our technology solutions. You will identify new business opportunities, develop relationships with potential clients, and work closely with our technical team to ensure customer satisfaction. This role requires a deep understanding of our products and the ability to communicate their value effectively.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Identify and qualify potential clients through research and networking. • Conduct sales presentations and product demonstrations. 	-

			<ul style="list-style-type: none"> • Develop and maintain strong relationships with clients to understand their needs. • Prepare and deliver sales proposals and negotiate contracts. • Collaborate with marketing and product teams to align strategies and ensure customer feedback is incorporated. • Track sales metrics and report on progress against targets. • Stay up-to-date on industry trends and competitor offerings. <p>Qualifications:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Business, Marketing, Computer Science, or a related field. • Proven experience in tech sales or a related field (2+ years preferred). • Strong understanding of technology products and services. • Excellent communication, presentation, and negotiation skills. • Ability to work independently and as part of a team. • Proficient in CRM software and Microsoft Office Suite. 	
3	IFT World (3 to 5 positions for both roles combined)	IT Support Role	<p>Position Summary: The IT Support role in Singapore will provide technical assistance and support for incoming queries and issues related to computer systems, software, and hardware. This role involves responding to queries, running diagnostic programs, isolating problems, and determining and implementing solutions to ensure smooth IT operations.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Provide first-level support for IT-related issues, including troubleshooting hardware, software, and network problems. • Install, configure, and maintain computer hardware, software, and networks. 	-

			<ul style="list-style-type: none">• Monitor and maintain computer systems and networks to ensure efficient performance.• Respond to support tickets, emails, or direct requests from users in a timely and professional manner.• Assist in the setup and maintenance of IT infrastructure, including servers, workstations, printers, and other office equipment.• Perform software updates, patches, and regular maintenance to ensure systems are secure and up-to-date.• Document issues and resolutions for future reference and create user guides or training materials when necessary.• Collaborate with the IT team to identify and implement improvements to IT systems and processes.• Maintain inventory of all hardware and software resources and ensure licensing compliance.• Provide support for telecommunication systems, including VoIP phones and video conferencing equipment. <p>Requirements:</p> <ul style="list-style-type: none">• Bachelor's degree in Information Technology, Computer Science, or related field.• 1-3 years of experience in an IT support role.• Strong knowledge of Windows and macOS operating systems, as well as common office software.• Experience with network troubleshooting and hardware maintenance.• Excellent problem-solving skills and the ability to work under pressure.• Strong communication and customer service skills.• Ability to work independently and as part of a team.	
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			<ul style="list-style-type: none"> • Familiarity with ITIL processes is a plus. 	
		Digital Development Specialist	<p>Position Summary: The Digital Development Specialist will be responsible for designing, developing, and maintaining digital solutions to enhance the organization's online presence and operational efficiency. This role involves collaborating with cross-functional teams to create user-friendly digital products and services.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Design and develop digital solutions, including websites, mobile applications, and online platforms, to meet business objectives. • Work closely with stakeholders to gather and analyze requirements, ensuring digital solutions align with organizational goals. • Develop and maintain front-end and back-end components using modern web development frameworks and technologies. • Ensure digital products are optimized for performance, security, and scalability. • Collaborate with UI/UX designers to create intuitive and visually appealing user interfaces. • Implement APIs and integrate third-party services to enhance digital functionalities. • Conduct testing and debugging to ensure digital products are free of errors and provide a seamless user experience. • Monitor and analyze the performance of digital solutions, using analytics tools to identify areas for improvement. • Stay updated with the latest trends in digital development and recommend innovative solutions to keep the organization ahead in the digital space. • Create and maintain documentation for all digital solutions, including technical specifications and user guides. 	-

			<p>Requirements:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Computer Science, Web Development, or a related field. • 3+ years of experience in digital development, including web and mobile application development. • Proficiency in programming languages such as HTML, CSS, JavaScript, Python, PHP, or similar. • Experience with front-end frameworks like React, Angular, or Vue.js, and back-end frameworks like Node.js, Django, or Ruby on Rails. • Familiarity with database systems (e.g., MySQL, MongoDB) and cloud services (e.g., AWS, Azure). • Strong understanding of responsive design, cross-browser compatibility, and web standards. • Knowledge of SEO best practices and digital marketing concepts. • Excellent problem-solving skills and attention to detail. • Ability to work collaboratively in a fast-paced environment. 	
4	Insignia (1 position across the 4 roles)	Senior Analyst/Analyst	<p>Position Summary: We are hiring an investment analyst who demonstrate great interest in the latest technology trends, have the ability to grasp and filter new ideas quickly and execute on processes while working with diverse and/or remote stakeholders. Candidate must exhibit strong interpersonal and communication skills, adept at fostering mutually beneficial relationships with founders and external stakeholders. A high level of energy and unwavering work ethic is essential, along with entrepreneurial empathy and regard for early-stage startup founders. The ideal candidate should embodies a "hands-on" approach, showcasing tenacity and resourcefulness.</p> <p>Key Responsibilities:</p>	-

			<ul style="list-style-type: none"> • Conduct market and industry research and investment theses on specific sectors • Source/identify startups in target sectors • Meet founders, assess investment opportunities, and perform initial due diligence • Perform financial/business analysis and modelling, and interpret company and financial data • Develop, document, and present investment recommendations to the investment committee • Take part in in the due diligence process and support transaction closing • Support portfolio startups and work directly with the founders on an ad-hoc basis • Organise events that help build Insignia’s ecosystem for diverse entrepreneurs in technology • Assist with administrative and project-based responsibilities on ad-hoc basis <p>Requirements:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Science, Technology, Engineering or Mathematics. • At least 1 to 3 years of experience in management consulting, investment bank, private equity or venture capital at a reputable firm • Management (Founding Team), Business, operations, strategy or finance experience at a leading venture-backed startup in Southeast Asia is a plus 	
		Compliance Specialist	Position Summary: We are hiring a compliance specialist who embodies a "hands-on" approach, showcasing tenacity and resourcefulness. Candidate must exhibit strong interpersonal skill,	-

			<p>proactive, collaborative and capable of managing pressure in a fast-paced environment.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Automate Compliance processes leveraging technology solutions • Develop an end-to-end Compliance monitoring platform integrating advanced AI capabilities • Utilize AI in enhancing the Compliance Platform for efficient monitoring and risk mitigation • Implement document review automation for streamlined investor onboarding processes • Conduct regular assessments of AML/CTF risks utilizing advanced analytical tools • Review and optimize regulatory compliance and risk management policies leveraging tech-driven approaches • Ensure timely and precise filings of regulatory returns and responses to regulatory inquiries using technology-driven systems <p>Requirements:</p> <ul style="list-style-type: none"> • Bachelor’s or Master’s degree in Business, Computer Science, Engineering, Data Science, or a related field, or equivalent practical experience. • Experience in compliance, AML and FATCA • Good communication and writing skills 	
		AI Developer (OpenAI Prompt Engineering)	<p>Position Summary: We are seeking a talented AI Developer with expertise in prompt engineering and model training using OpenAI technologies. The ideal candidate will have a strong background in AI</p>	-

		and Model Training)	<p>and machine learning, experience with OpenAI's APIs, and a passion for developing intelligent systems. You will work closely with data scientists, engineers, and product managers to design, develop, and deploy AI models that drive business value.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Design and implement prompt engineering strategies to optimize the performance of AI models using OpenAI's APIs. • Train, fine-tune, and deploy AI models using OpenAI's tools and platforms. • Collaborate with cross-functional teams to understand business requirements and translate them into AI solutions. • Conduct experiments to test and validate model performance and iteratively improve results. • Develop and maintain documentation for AI models, including usage guidelines and best practices. • Stay up-to-date with the latest advancements in AI and machine learning, particularly those related to OpenAI. • Troubleshoot and resolve issues related to AI model performance and deployment. <p>Requirements:</p> <ul style="list-style-type: none"> • Bachelor's or Master's degree in Computer Science, Engineering, Data Science, or a related field, or equivalent practical experience. • Proven experience as an AI Developer or similar role, with a focus on prompt engineering and model training. • Strong proficiency in Python and familiarity with machine learning libraries (e.g., TensorFlow, PyTorch). • Extensive experience with OpenAI's APIs and tools. 	
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			<ul style="list-style-type: none"> • Understanding of natural language processing (NLP) techniques and frameworks. • Experience with data preprocessing, feature engineering, and model evaluation. • Familiarity with cloud platforms such as AWS, Azure, or Google Cloud. • Excellent problem-solving skills and attention to detail. • Strong communication and teamwork abilities. • Experience with reinforcement learning and other advanced AI techniques. • Familiarity with version control systems such as Git. • Knowledge of software development best practices and agile methodologies. • Experience with large-scale data analysis and distributed computing. 	
		<p>Full Stack Software Developer (Node.js and React.js)</p>	<p>Position Summary: We are seeking a skilled Full-Stack Software Developer with expertise in Node.js and React.js to join our development team. The ideal candidate will have a strong background in building scalable web applications, a keen eye for detail, and a passion for creating seamless user experiences. You will work closely with cross-functional teams to design, develop, and deploy high-quality software solutions.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Design, develop, and maintain web applications using Node.js and React.js. • Collaborate with product managers, designers, and other developers to deliver high quality features. • Write clean, maintainable, and efficient code. 	-

			<ul style="list-style-type: none"> • Ensure the performance, quality, and responsiveness of applications. • Identify and fix bugs and performance bottlenecks. • Participate in code reviews and provide constructive feedback. • Stay up-to-date with emerging technologies and industry trends. <p>Requirements:</p> <ul style="list-style-type: none"> • Minimum Bachelor’s degree in Computer Science, Engineering, or a related field, or equivalent practical experience. • Proficiency in JavaScript, including ES6+ syntax. TypeScript preferred. • Have experience with Node.js and frameworks such as Express. • Have experience with React.js and state management libraries like Redux. • Familiarity with RESTful APIs and asynchronous programming. • Experience with version control systems such as Git. • Understanding of database technologies (SQL and NoSQL). • Excellent problem-solving skills and attention to detail. • Strong communication and teamwork abilities. 	
5	Mirxes (10 positions across both roles)	Business Development Manager	<p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Expand our genomics market share with both new and existing customers, with an emphasis on customer satisfaction and repeat business. • Meet specific sales targets and performance metrics. • Network actively to establish key relationships and to identify new opportunities. • Build strong relationships with the internal functional departments and maintain in-depth knowledge of their services to support lateral business opportunities. 	-

			<ul style="list-style-type: none"> • Bring in projects from large research consortium, population genomics, biobanks, and pharmaceutical companies. • Represent customer needs to internal functional departments. • Contribute the business proposal drafting and contract development process. <p>Requirements:</p> <ul style="list-style-type: none"> • Bachelor’s Degree in Life Sciences or Biomedical engineering (Molecular Biology, Biochemistry or similar discipline). Technical understanding of next generation sequencing is preferred. • Experience in strategic deal negotiations and partnership management. • Highly motivated and adaptable to ever-changing client needs and expectations. • Ability to prioritise tasks and work within deadlines. • Strong team player who takes initiative, and collaborates well with multiple stakeholders within and outside of the company • Proficient and fluent in English (spoken and written). 	
		Medical Technologist	<p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Prepare specimens and perform analysis of patient specimens according to Standard Operating Procedures (SOPs). • Perform moderate to high complexity molecular-based tests. • Maintain daily quality control, calibration and routine maintenance of lab testing and lab instrument. • Verify the laboratory report results to ensure accuracy and timely lab reporting. • Periodically review procedures and submit recommended changes to supervisor. • Participate in developmental work on new tests. 	-

			<ul style="list-style-type: none"> • Leverage data and analytics to inform decision-making and identify opportunities for improvement. • Adhere to regulatory guidelines personally and as a team. • Execute any other duties as assigned by Lab Manager or section head. <p>Requirements:</p> <ul style="list-style-type: none"> • Degree in Biomedical Science, Life Science, Molecular Biology, Biotechnology or its equivalent. Some experience in molecular biology related work experience would be preferred. • Ability to prioritise tasks and work within deadlines. • Strong team player who takes initiative, and collaborates well with multiple stakeholders within and outside of the company. • Proficient and fluent in English (spoken and written). 	
6	Padlet (2 positions across 3 roles)	Software Engineer – Backend	<p>Position Summary: We are looking for Backend Engineers to deliver on our promise. Cloud makes it possible for any human to have access to supercomputers. We need you to program these supercomputers to improve the lives of a billion people.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Building new features. E.g. building our public API so our users can extend Padlet. • Improving backend performance. E.g. making network calls faster and more reliable. • Making the backend more cost efficient. E.g. reducing the CPU and memory requirements of services. • Improving how we work. E.g. improving our internationalization tooling we use to translate our app into 40+ languages. 	https://jobs.ashbyhq.com/padlet/b7035a89-f20b-444b-b830-a2e52a1f35a5/application?locationId=fda83d18-32b3-404a-9eb6-89191aab1b45

			<p>Requirements:</p> <ul style="list-style-type: none"> • At some point in your life, someone has told you: “<i>you write good code.</i>” You know how to copy-paste code from Stack Overflow. • Bonus: you have a good sense of humor. • Tech stack: Backend: Ruby (Rails), Typescript, Elixir (Phoenix), and Python. • Storage: Postgres, Redis, Elasticsearch, Firestore, and Snowflake. • Web: VueJS, Tailwind. • Mobile apps: React Native (with Swift and Java where necessary.) <p>Benefits:</p> <ul style="list-style-type: none"> • Top tier medical insurance for you and your family. • Good stock options. • Catered lunches and dinners. • 20 vacation days. Plus sickness and bereavement days for when life happens. • All the gadgetry you need, including a new phone every year. 	
		Software Engineer – Frontend	<p>Position Summary: Building new features. E.g. creating beautiful slideshows in Padlet. Creating delight. E.g. through animations and micro UI. Making the web apps faster. E.g. reducing javascript payload. Improving how we work. E.g. improving our component library or tools we use to translate the web app into 40+ languages.</p> <p>Qualifications:</p> <ul style="list-style-type: none"> • At some point in your life, someone has told you: “<i>you write good code.</i>” You know how to copy-paste code from Stack Overflow. • Tech stack: Web: VueJS, Tailwind. • Mobile apps: React Native (with Swift and Java where necessary.) 	https://jobs.ashbyhq.com/padlet/23b3f63b-fa7b-46ca-a2ee-db374ca63b9b/application?locationId=fda83d18-32b3-404a-9eb6-89191aab1b45

			<ul style="list-style-type: none"> • Backend: Ruby (Rails), Typescript, Elixir (Phoenix), and Python. • Storage: Postgres, Redis, Elasticsearch, Firestore, and Snowflake. <p>Benefits:</p> <ul style="list-style-type: none"> • Top tier medical insurance for you and your family. • Good stock options. • Catered lunches and dinners. • 20 vacation days. Plus sickness and bereavement days for when life happens. • All the gadgetry you need, including a new phone every year. 	
		Software Engineer – Fullstack	<p>Position Summary: Building new features. E.g. creating beautiful slideshows in Padlet. Creating delight. E.g. through animations and micro UI. Making the web apps faster. E.g. reducing javascript payload. Improving how we work. E.g. improving our component library or tools we use to translate the web app into 40+ languages.</p> <p>Qualifications:</p> <ul style="list-style-type: none"> • At some point in your life, someone has told you: “<i>you write good code.</i>” You know how to copy-paste code from Stack Overflow. • Tech stack: Web: VueJS, Tailwind. • Backend: Ruby (Rails), Typescript, Elixir (Phoenix), and Python. • Storage: Postgres, Redis, Elasticsearch, Firestore, and Snowflake. • Mobile apps: React Native (with Swift and Java where necessary.) <p>Benefits:</p> <ul style="list-style-type: none"> • Top tier medical insurance for you and your family. • Good stock options. 	https://jobs.ashbyhq.com/padlet/eb909049-fbc3-4510-9b55-c02b97bbf4f7/application?locationId=fda83d18-32b3-404a-9eb6-89191aab1b45

			<ul style="list-style-type: none">• Catered lunches and dinners.• 20 vacation days. Plus sickness and bereavement days for when life happens.• All the gadgetry you need, including a new phone every year.	
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